



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXX

November 5, 1956

No. 21

Jim Sutton Winner Of A State-Wide Apprentice Contest



Top left:—James Sutton, apprentice in Hot Forge Tool, is given an on-the-job examination prior to being picked as the first-place winner in a state-wide apprentice contest. The judges were G. W. Roden, Chief Tool Engineer at Landers, Frary & Clark Co. (left); J. J. Goebel, Connecticut State Dept. of Education; and W. L. Jurgen, Supt. of B. John Co. Patrick Julian (top right) and Robert Montory (bottom right) both apprentices at Waterville and two of the top twenty-five contestants, were also judged on-the-job.



James Sutton, General Training Course, was the first-place winner in a state-wide contest for apprentices recently conducted by the Connecticut Chapters of the National Tool and Die Association.

A graduate of Leavenworth High School, Jim is a fourth year apprentice completing his training as a toolmaker in the Hot Forge Tool Room. He was awarded prizes and a certificate at the national convention of the Association held at the Hartford Statler Hotel on Saturday, November 3rd. Robert Anderson, foreman of Hot Forge Tool, accepted a certificate which was awarded to the Company because of Jim's achievement.

Ten apprentices from the Waterbury Divisions, two from the Waterville Division and three from the Oakville Division competed with about one hundred other apprentices from all over Connecticut.

(Continued on Page 3, Column 3)

Four Scovillites Retire

The following have retired from active service as of November 1, 1956.

HELEN IRENE DILLON, Waterville, was hired in the West Plant in February 1916, and has 39.5 years of continuous service. Always in the Screw Products Dept., she served as a bench worker until 1941, when she became an inspector. Miss Dillon transferred to the Waterville Div. in 1942, where she served in the same capacity.

EDWARD J. FOLEY, General Training Room, came to Scovill in January, 1920, and has 35.5 years of continuous service. Always in the Tool and Machine Division, he served as Assistant Foreman in the General Training Room for eight years and has been a training instructor in this department since 1935.

JOHN L. McCARTY, Hot Forge Estimating, has 37 years of continuous

service beginning in October, 1919, when he came to Scovill. Mr. McCarty served in various departments until August, 1948, when he went to Hot Forge Estimating as an estimator and summarizer.

ALIDA B. SEVIGNY, Mfg. Packing, was hired in April, 1937, and has 18.8 years of continuous service. Except for a short period in the Hot Forge Dept., Mrs. Sevigny has always served as an inspector-packer in the Mfg. Packing Room.

Scovill Quota For United Fund Topped

Scovill employees in the Waterbury and Waterville Divisions again went over the top of their quota in the 1957 United Fund Campaign.

Faced with a tremendous quota of \$113,339, which was ten per cent higher than last year's record-breaking total, and with a reduced work-force in many departments, the prospects looked poor at the beginning of the campaign.

The labor-management campaign committee, with assistance from the officers and stewards of Scovill Union 1604 UAW - CIO, came through with a total of \$113,969, which was 100.5 per cent of the quota. Approximately eighty per cent of all employees have signed up for the Payroll Deduction Plan. The Waterbury Divisions attained 102.9 per cent of its quota.

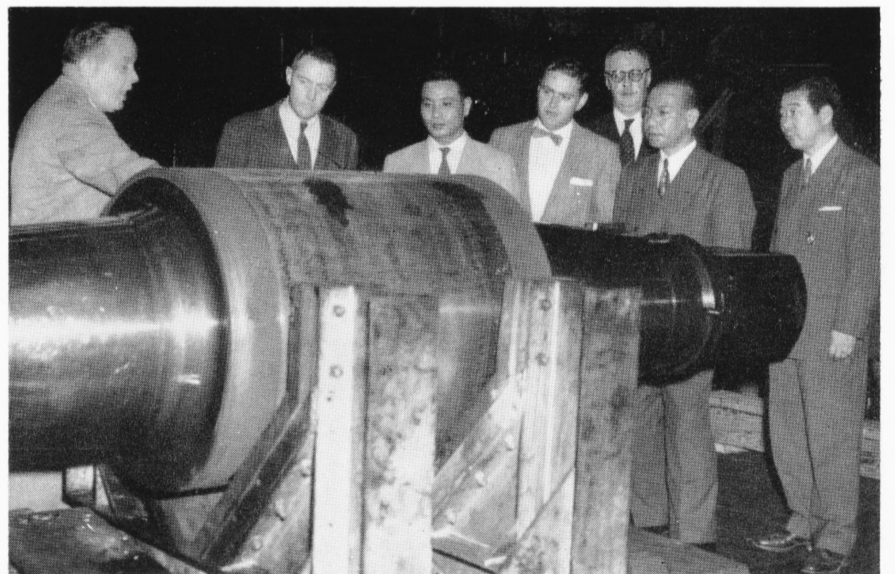
All local divisions of Scovill with a quota of \$165,003 turned in \$165,898.50, by far the largest amount ever contributed to the Fund by any Waterbury industrial group. It represents 21.4 per cent of the Waterbury goal.

Members of the campaign committee were:

George Chase, Harry Dunn, Leland Krake, David Hyde, Raymond Havican, Bronson Hickcox, William Lanzoni, John Fogarty, William Morrison, Henry Hart, Richard Harris, Leslie Coley, Charles Rietdyke, Roger Makepeace and Thomas Chapman from management.

(Continued on Page 3, Column 4)

Visitors From Far East Tour Mills



James Smith (extreme left) Mill Production Office, explains the purpose of the roll used in the Two High Strip Mill to recent visitors from the far East, connected with the Benrus Watch Co., Inc. They expressed a desire to see a brass mill while in the United States and were invited to tour Scovill.

Included in the group from Benrus are (left to right) William Canning, Chief Eng.; Mr. Yamashiro, agent from Okinawa; Murray Weiss, Director of Industrial Relations; Gregory Pissarevsky, Far Eastern Sales Mgr.; Kenji Iwai, agent from Tokyo, Mr. Yokomizo, President of Japan Watch Importers Assoc.

The State - Wide Blood Bank

There appears to be considerable doubt that the Waterbury Community can hold up its end in the state-wide blood program. Apparently Waterbury residents are not donating as much blood to the Blood Mobile as is required locally. If Waterbury residents are deprived of the use of the blood in the state Blood Bank, it will be a tremendously costly failure on the part of our community.

Each year Scovill employees of the Waterbury Division have met the quota set for them except this past year when they missed by 26 pints. This one failure occurred through no fault of Scovill or Scovill employees. Donors were present who could not be taken care of.

Starting with the Blood Mobile visit of January 12, 1951, and through the visit of September 21, 1956, Scovill Waterbury Division employees have donated 2,602 units of blood. Truly a remarkable record.

If the Waterbury Community loses the use of the blood in the state Blood Bank, it will not be because Scovill employees have failed. Let's continue to exceed our quotas as an example to others.

Alan C. Curtis
Vice President



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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No. 21

Withholding Exemptions

Every payday, your Withholding Exemption Certificate is used to determine how much income tax to deduct from your pay.

Therefore, it is important that this certificate be accurate and up to date at all times. If your present certificate is correct, let it stand. If, however, it is in error, either because your exemptions have changed, or for other reasons, get a new certificate from the Employment Office, fill it out, and return it.

Usually your exemptions change when you get married or divorced, when a dependent is born or dies, or when you begin or stop supporting a dependent.

Be careful to avoid claiming any exemption that the law does not allow. Any taxpayer who claims an exemption that he knows he is not entitled to makes himself subject to prosecution. However, if you wish to reduce or omit exemption claims for the purpose of increasing your withholding to an amount nearer your correct income tax, you may do so.

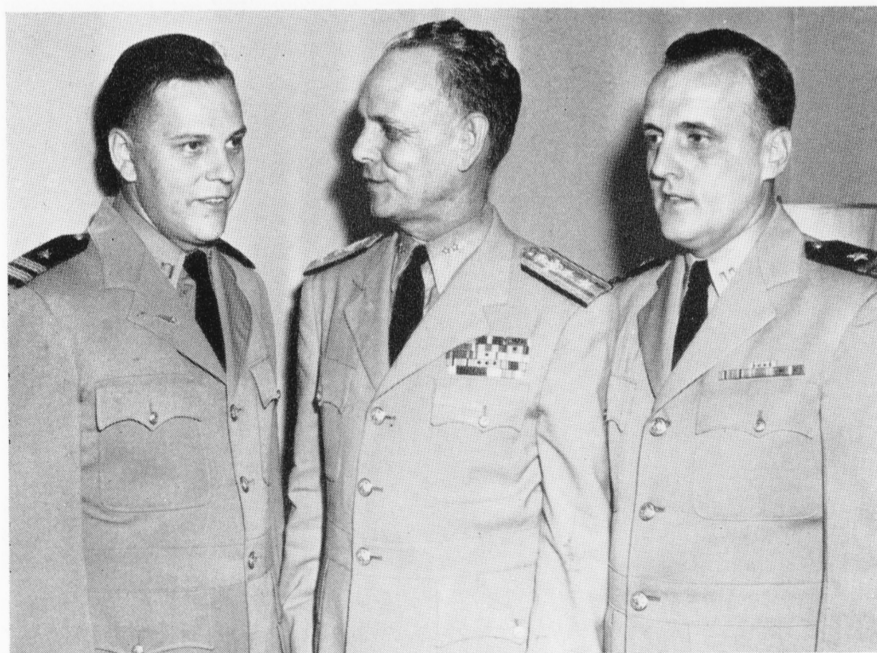
For forms and further information, consult the Employment Office.

New Assignment

The following notice has been received from Mr. P. E. Fenton, Vice President-Manager Closure Division:

Effective November 1, 1956, Mr. G. M. Williams, Jr. is appointed Plant Manager of the Clarkesville, Georgia, plant of the Closure Division.

Naval Training Center Stands Inspection



Rear Admiral M. E. Miles, commandant of the third naval district, recently made his first inspection tour of the Naval Training Center in Waterbury.

Above:—During this inspection tour, Admiral Miles was welcomed by (left) the executive officer of Surface Division 3-12 Lt. Anthony Brooks (Steam Dept.) and (right) Lt. Raymond Kennedy (Oakville Div.) commander of this division.

E. D. Janes Appointed Chairman Of T.A.C.

Edward D. Janes, Sales Manager of the Button and Fastener Division, has recently been appointed chairman of the Technical Advisory Committee of the Southern Garment Manufacturers Association which is made up of manufacturers of finished garments and their suppliers.

Mr. Janes was appointed to the Associate Membership Committee of the Southern Garment Manufacturers Association in 1944, and served continuously on different committees through 1948. In 1949, a Technical Advisory Committee was formed to which Mr. Janes was appointed and on which he has served continuously up to the present time.

The Technical Advisory Committee is made up of approximately 33 members consisting of Association and Associate members. The objective of the T.A.C. is to study and make recommendations to the Association on matters of a technical nature as assigned by the Board of Directors. In addition, the Committee is responsible for a one-day program at the annual convention of the Association. The program consists of a prepared paper, or a series of seminars treating with subjects and studies of primary interest to garment manufacturers.

Mr. Janes joined Scovill in 1919 and worked for the Company in both Production and Sales. He has been Sales Manager for the Company's line of metal buttons and fasteners since 1942.



The Villainous Viruses

By Robert W. Butler, M. D.

The world's full of 'em, and you probably have a few million of them in *you* right now. Furthermore, you have plenty of room for them since you can pile 25,000,000 or more in an area the size of the head of a common pin. It's something of a job to see anything that size, but with an electron microscope which magnifies 200,000 times it can be done; and the scientists have learned a great deal about them in the last few years.

These viruses are responsible for a lot of diseases ranging from cold-sores to polio, with influenza, chicken-pox, colds, mumps, measles and others in between. Some of them do most of their work in hot weather; others in cold — but they all do it if you give them a chance.

These little things are almost as interesting as they are nasty. No one has yet been able to observe them at work in the human body, but they have been able to prove pretty conclusively in the laboratory just how they operate. This virus thing has within it a chemical which permits it to reproduce itself—with your help. It floats around in your blood stream or other body fluids, and when it comes to one of your cells which suits it, (and it's a very particular bug, by the way) that's the beginning of trouble.

While it's floating around, and even after attaching itself to that juicy cell, you're all right; but soon it shoots that chemical inside the cell, and in due time, the cell collapses and out pop the dozen of members of the new family. Then the trouble begins — then you have measles, small-pox, a cold, "intestinal-flu", or one of the other virus-produced diseases and the symptoms which go with them.

Now these floating felons can't float until they get in there — and how do they do it? In a lot of ways. The inconsiderate person who sneezes without muffling it in a handkerchief (somebody should pull a sack over his head) sprays droplets of mucous many

feet into the atmosphere, and if you're there, you've got 'em! Since some of these droplets are extremely small, they hang in the air, and some of them become attached to particles of dust which you may inhale. And if you can get 25,000,000 on the head of a pin, you can get enough on a few dust particles to make you pretty miserable if you happen to be vulnerable to attack. Obviously, you can get more than your share from handling drippy handkerchiefs, or by personal contact.

Beware, also, the common (or incompletely cleaned) drinking-glass or cup, the common towel, impure food or water, or close personal contact with those who are ill. Do your wrestling next week! Also remember — they haven't yet perfected a decent filter for a kiss!

Those are some of the ways in which you can "catch a virus", but what happens after it gets in depends largely upon the state of your health at the moment. If you're below par, you're fair game; but if you're in good condition, you'll probably save yourself many an ache and pain.

So sleep enough, eat properly, dress properly, keep clean and use good common sense — crossing your fingers just isn't enough.

And if you do get in trouble, keep your head out of the medicine chest and call your doctor. He knows what you need, and you don't.

Pinochle Tournament

Team scores for the evening of October 25th put Laudate's team out front with 33,480 points, closely followed by Matulunas' team with 31,590 points and Mancini's team with 31,505 points.

As of this fourth night of play in the first round, Laudate's team is ahead with 115,805 points; Matulunas' boys second with 114,690 points and Mancini's boys third with 111,610 points.

Individual high score for the evening went to John March with 4,500 points and Bill Phelan with 4,425 points.

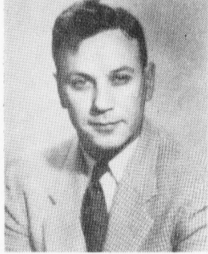
Service Awards

Twenty-Five Years

Fellex Coston
North Mill Rolls
October 21, 1956



Joseph B. Kenney
Electrical
October 26, 1956



Mary P. Daugerdas
Press II
November 2, 1956



Ten Years

October 18—Armand Stango, Waterville; October 19—Thomas Ryan, Hot Forge Tool; October 21—John J. Kloc, Mfg. Eyelet Tool; October 28—Ernest A. Boisvert, Waterville; George A. Goss, Jr., Executive Office; Lilia Gustaferrri, Hospital; October 30—Jennie R. Butler, Chucking. November 1—Osborne Firing, Slide Fastener Prod.; November 2—Thomas F. Lynch, Electrical; November 4—Francis W. Zbibowski, Planning.



Robert W. Caron, Hot Forge Tool

Basketball

Doolittle Hall is available every Monday evening from 7 to 10 p.m. for any group wishing to practice basketball. The Scovill Basketball League will be organized in the latter part of November. Any teams or individuals interested in participating are asked to call Fred Wilson, ext. 834.

Scovill Foremen Golf Tournament

The Scovill Foremen's Association held its first annual golf tournament at the Meadowbrook Country Club in Hamden on Saturday, October 13th. Tee-off time was from 8 to 10 a.m. and refreshments were served at the grove from 10 a.m. to noon.

Following the tournament, the players adjourned to Doolittle Hall for a delicious full-course charcoal broiled steak dinner and the awarding of the prizes.

The winners of this Kicker's Tournament were: Anthony Laudate, James Smith, Harvey Krantz, John Meehan, Wayne Johnson and a consolation prize was given to John Mitchell which consisted of three new "used" balls.

A fine job of planning the affair and making all the arrangements was done by Chairman Arthur Graveline and his committee. The result was that everyone had a wonderful time and they are all looking forward to next year.

Girls' Club News

By Teresa Ryan

Vacations are over for most members of the Club and we start our annual fall routine of cleaning, packing away summer clothes and furniture.

Many families have taken advantage of the beautiful weather to view foliage, and the scenic beauty of western Connecticut.

The annual sale of Christmas cards has started. There are three types being sold this year, along with wrapping paper. Anyone wishing cards may call one of the council members and she will see that your order is filled. There will be candy on sale for both Thanksgiving and Christmas.

There is a need for new toys to be given to the children of our needy families at Christmas. Anyone wishing to donate a toy contact Margaret Snowden at ext. 2293.

Mr. and Mrs. Daniel Cloutier, "Mandy" of Electric Shell, spent three very happy and exciting weeks in Canada. They were godparents for their first grandchild, Warren Daniel Soucy.

Joan Steelfox, Payroll, has left to take up household duties.

Mrs. Adeline Kulko, formerly of Payroll, has a beautiful baby girl.

We are sorry to hear that Neilsine Hanson and Margaret Wilcken, both of Press II are ill.

Lucy Hamlen (Payroll) formerly of Lipstick is now in the Buff Room.

Three Feted On Retirement



Top photo:—Helen Flavin, B. & F. Production, was guest of honor at a retirement party given recently by her friends and co-workers. She was presented a watch and purse, together with many wishes for a happy retirement.

Center:—Over fifty people were present at Doolittle Hall recently to honor Victor Garfield, Chemist in Metals Research, on his retirement. Seated at the head table are (left to right) Mr. Garfield, Director of Metals Research Frederick M. Barry, Mrs. Garfield and Organic Research Chemist Robert W. Belfit.

Bottom:—Norman Nelson, Foreman of the Pipe Shop, was presented a gift prior to his retirement on October 1st. Chief Plant Engineer Thomas W. Colina made the presentation on behalf of Mr. Nelson's friends and co-workers. The crew connected with the Pipe Shop was on hand to wish him a happy retirement.

Contest Winner

(Continued from Page 1, Column 1)

In September, a six-hour written examination was given to these apprentices and all but twenty-five were eliminated. Of this group, not more than three apprentices from any one plant were permitted to qualify. These top twenty-five were then subject to an intensive on-the-job examination. The three from Scovill who qualified for these final tests were Jim, Patrick Julian and Robert Montory, the latter two from the Waterville Division.

Upon completion of these tests, Jim was judged first of the six top winners in the state.

Congratulations to Jim on his splendid accomplishment, which also brings much credit to the Scovill apprenticeship program.

Fishing Notes

The 1956 Reeves Fishing Competition is now a thing of the past — but its tales continue to do the rounds. Tall tales — some of them true — stories about a newcomer to Scovill fishing, a Mainiac by the name of Lee Graham, who has a way with the giant bass and brought in some eight of them within the last two months. Yes, it was a fine series with good weather and excellent fishing.

The final results will be disclosed at the annual Fishing Banquet, to be held Thursday, November 8th, at 6:30 p.m. at Doolittle Hall. Fred Wilson and his staff will serve us an "out of this world" charcoal broiled giant steak dinner.

Dinner tickets at \$3.00 each may be had from Rod and Gun Club members. Attendance as usual will be limited, so get your ticket early!

Who will be the 1956 champion? This too will be announced at the banquet — and prizes will be distributed. And, of course, the usual top notch sportsmen's movie show for your enjoyment, plus door prizes and souvenirs. So, don't wait! Get your ticket now!

Too Late With Too Much

Henry Miller, president of the Rod and Gun Club, admired his tremendous catch with mixed feelings. "One week too late for the contest." Henry who fished hard and heavy during every contest this year and failed to find a Keeper, caught the pickerel of the year one week after the contest closed! Les Hart measured in the brute (not Henry, the pickerel, I mean) at 26½ inches!

Said Jim Littlejohn, who was fishing nearby, catching per-r-r-ch, "Some feat for a lefthanded fisherman".

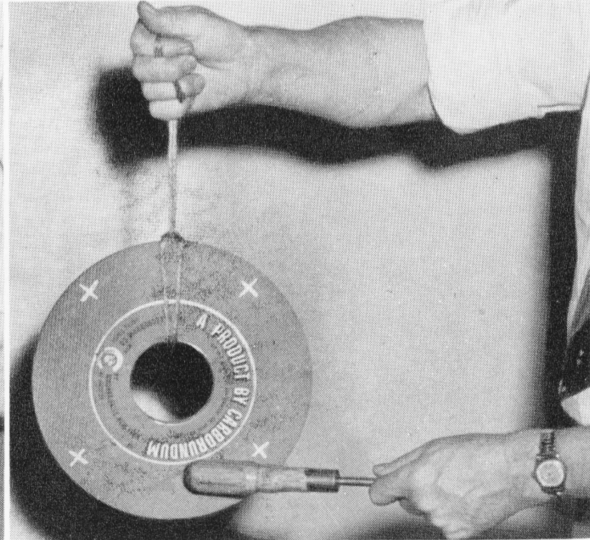
United Fund

(Continued from Page 1, Column 4)

Kermit Bouley, Mary Perugini, John Mongillo, James Byars, Cora Shaw, Helen Johnson, Anthony Mastrofrancesco, Helen Dunn, John Reilly, Leonard Synkowitz, Frank Luddy, Howard Crelan, Robert Russett and Frank Spadola from the Union.

C. Arthur DuBois from management and Lawrence Bernier and Herbert Eastwood from the union served as co-chairmen.

Be Sure Of Your Grinding Wheel — Ring Test It



Left photo:—These are pieces of a large grinding wheel which broke while in use. Fortunately the operator was not injured. He was following safety precautions by standing to one side of the wheel, plus having a guard on the wheel to prevent pieces from flying.

One way to test a grinding wheel is to suspend it (right photo) and tap it with a non-metallic object. A

sound wheel will give a clear metallic tone, while a cracked one will sound dead without a clear ring.

Regardless of their size, most grinding wheels run at rim speeds of approximately a mile-a-minute. When a breakdown occurs at this speed, there is a real danger from flying pieces. It is therefore important that only safe, sound, properly mounted wheels be used.

For Our Family Album—Four Little Scovillites



Protected by big brother Bill (two years old) is nine-month old Meg McCarthy. Grandfather is James Sullivan, East Power House. Their folks Peg and Pete are former Scovillites.



Another very proud father is Joseph A. Dawiczki of Slide Fastener Finishing. Pictured above are the reasons why — two beautiful daughters. In the center photo is June Ann, born



June 29, 1955; right photo is Judy Ann, born February 29, 1952. Notice how the happy smiles and bright eyes are consistent in both little June Ann and her big sister Judy Ann.

Five Succumb

HARRY LATHROP, retired, died on October 17, 1956.

Mr. Lathrop had over 29 years of continuous service beginning in October, 1902, when he came to Scovill. Always in the Rolling Mills Division, Mr. Lathrop was serving as a roller in the North Rolling Mill when retired in October, 1931.

JAMES F. GILL, West Machine, died on October 26, 1956.

Mr. Gill came to Scovill in April, 1915, and had a continuous service record since November, 1922. Always in the Tool and Machine Division, he went to the West Machine Room in 1919, where he was serving as a Supervisor when illness forced him to leave in May, 1956.

ROLAND E. JAMINET, retired, died on October 26, 1956.

Mr. Jaminet was first hired in November, 1903, and had a continuous service record since December, 1913. Most of his time was in the Lacquer Room where he was a Working Supervisor when retired in November, 1954.

JOHN J. MULKERN, Strip Mill, died on October 28, 1956.

Mr. Mulkern first came to Scovill in September, 1915, but due to periods out of the plant his continuous service record began in March, 1942. He served in various departments prior to 1950 when he went to the Strip Mill as a quality control Inspector.

JOHN W. MULCAHY, retired, died on October 30, 1956.

Mr. Mulcahy had a continuous service record of over 25 years beginning in October, 1917, when he first came to Scovill. He had served in the Plant Protection Dept. as a guard from 1918 until his retirement in June, 1943.

For Rent

Three-room apartment at 33 Wilson St., Waterbury, steam heat, hot water. Call 5-1736 or 4-0214.

Four unfurnished rooms on second floor. Call 6-4312.

Four rooms on top floor, 16 Dikeman St., Waterbury. Call 4-7205 between 6 and 8 p.m.

Wanted To Buy

Small upright apartment size piano for rumpus room. Call 4-8978.

Wooden storm windows, 1—54 x 32", 2—28 x 45". Call 8-2115 after 5:30 p.m.

Ride Wanted

First shift employee desires ride from East Morris. Call 6-0092.

Classified Ads

Found

Gold disc shaped earring near cashier's office; horn rimmed glasses in tan case at East Yard parking lot. Call ext. 345.

For Sale

Tan bowling shoes, size 7½; pears for canning. Call 5-5775 or 6-3749 after 5:30 p.m.

Wooden storm windows, 4—29¾ x 58½", 14—29 x 61½". Call at 369 Berkley Ave., Waterbury, or phone 3-8888 after 5 p.m.

Combination storm door. Call at 80 Central Ave., Waterbury, or phone 3-0072.

1953 Chevrolet, Bel-Air, fully equipped; 1952 Ford. Call at 304 Walnut St., Waterbury, or phone 3-8641 after 3 p.m.

Florence oil heater with chrome pipes, like new. Call 3-7514 after 4 p.m.

Electric White rotary sewing machine, maple, cabinet type, all attachments, used 3 years; reducing machine with belt attachments. Call 3-3377.

Coffee table, blonde formica top, black legs with brass ferule tips, good condition. Call ext. 777.

Windows and copper screens: 16—30 x 54¾", 4—29⅞ x 42¾", 2—21½ x 34¾", 2—20 x 42¾". Call 4-1012.

1946 maroon Oldsmobile, 6 cylinder, club coupe, radio, heater, hydramatic, seat covers, \$250. Call ext. 335.

Florence parlor stove with two 9" oil burners, excellent condition; ladies' golf shoes, size 5. Call 3-6885.

Mahogany finish bed, coil spring, very good condition. Call 6-4533 after 6 p.m.

Mahogany console RCA television, 12½" screen, perfect working condition, \$35. Call 4-8745 mornings.

Small tricycle; sink, \$3; set tubs, \$2; outside blinds; electric grindstone, \$2; feudal oak table, good for dining room, office or library; white Perfection porcelain kerosene range; beautiful, hardy daffodil and narcissus bulbs. Call 5-6416.

1947 Buick Roadmaster, radio, heater, snowtreads, clean in and out, perfect running condition, \$200. Call 3-3371.

Girl's white shoe ice skates, size 2, \$5. Call 3-6751 after 6 p.m.

Light grey enamel oil range, steel top, oil burner, chrome pipe, \$20; storm windows and screens, \$2 each. Call 3-6056.

22 Ft. cabin cruiser, sleeps 2, galley and inboard engine. Call 3-7472.

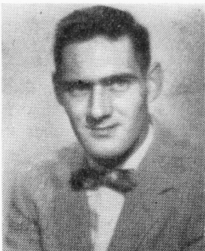
Magee kitchen range, combination oil and gas, practically new. Call 4-2507.

Electric hand iron, \$3; venetian blinds, 1—26" wide, 1—28" wide, \$1 each; International Harvester freezer, chest type, 11½", \$150. Call 5-3275 or 4-6078 after 3 p.m.

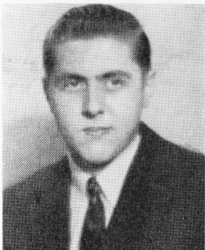
Training Course

The following apprentices have completed their training courses and graduated during October. They have received assignments as follows:

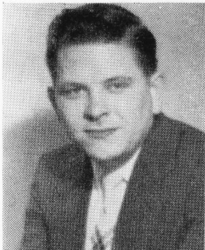
Ronald Baker
Toolmaker
Hot Forge Tool



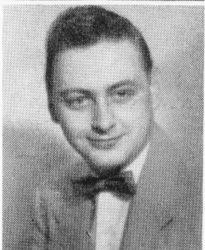
Robert Becker
Toolmaker
Grip, Eyelet Tool



Anthony Mazurkivich
Draftsman
B. & F. Design



Frederick Wall
Draftsman
Drafting Room



W. L. Wood Receives 40-Year Award



Walter L. Wood, Assistant Secretary of Scovill, was presented his 40-year continuous service award and pin by President W. M. Goss. On hand for the occasion were Executive Vice President and General Manager Mark L. Sperry, 2nd (left) and Administrative Vice President and Comptroller Ivan L. Coulter.

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